



# City of Virginia Beach

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VIRGINIA BEACH, VA 23456-9001

July 17, 2020

The Honorable Robert M. Dyer, Mayor  
Members of City Council

**Subject: Virginia Beach Police Department Annual Report for 2019**

Dear Mayor and Council Members:

I am enclosing for your information copies of the Virginia Beach Police Department Annual Report for 2019 provided by Acting Chief of Police Tony Zucaro. In it, you will find

- highlights of the many accomplishments, initiatives, and programs,
- reference to the tragic event of May 31, 2019,
- implementation of the second phase of the Body Worn Camera Program,
- the official opening of the Fourth Precinct, and
- reference to the low crime rates in Virginia Beach.

You may recall that former Chief of Police Jim Cervera briefed City Council on the 2019 data and statistics on February 11, 2020. Should you have any questions regarding this information, please feel free to contact me or Acting Chief of Police Tony Zucaro at 385-8329.

Respectfully,

Thomas M. Leahy, P.E.  
Acting City Manager

Enclosure (1)



# City of Virginia Beach

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VIRGINIA BEACH, VA 23456

July 8, 2020

Thomas M. Leahy, P.E.  
Acting City Manager

**Subject: Police Department, 2019 Annual Report**

Dear Mr. Leahy:

I am pleased to present you with the 2019 Annual Report. This report provides selected highlights of the many accomplishments, initiatives, and programs involving the dedicated men and women of the Virginia Beach Police Department. The report also includes a statistical review of reported crime, calls for service, traffic data, and crashes.

As you navigate through the document, many unit achievement sections reference the tragic events of May 31, 2019, highlighting the breadth of impact the initial response and subsequent investigative and support activities had on the members of the Police Department. The Honor Guard was called to serve as liaisons for the family members of the victims, a role they embraced and fulfilled honorably. The Forensics Services Unit collaborated with the FBI-Evidence Response Team to document the incident and collect evidence. The criminal investigation was led by the Detective Bureau. Resources were reorganized into an expert task force that dedicated thousands of hours to completing the investigation.

In July 2019, we implemented the second phase of the Body Worn Camera Program, deploying an additional 111 cameras across all operational commands. Body Worn Cameras have proven to be useful tools for increasing transparency, maintaining accountability, documenting crime scenes, and aiding internal investigations.

In December 2019, we officially opened the new Fourth Precinct located at 5152 Lobaugh Drive. The design of the new state-of-the-art facility was based on modern law enforcement architecture, incorporating community-centric and multi-use space to facilitate a 21<sup>st</sup> Century Policing mission. We are excited and proud of this new facility as it will serve the citizens of Kempsville and the officers of the Department for the next 50 years.

The Department is proud of its success in impacting the City's crime rate, through a combination of proactive patrols, community policing initiatives, and effective investigations. Our total Part I Crime rate slightly increased by 1.8% when comparing 2019 to 2018 but remains down 38.2% since 2010. The overall Part I Crime rate in 2019 was 19.3 crimes per 1,000 residents. Virginia Beach's Part I Violent Crimes, which comprise only 6.9% of our total reported Part I Crimes, average 1.3 violent crimes per 1,000 residents. Our overall clearance rate remains well above the national average for comparable cities.

Our continued low crime rate and above average clearance rate can be attributed to the efforts of our organization's exceptionally talented, diverse, and dedicated team of sworn and civilian staff. It also highlights the exceptional degree of commitment and citizen engagement demonstrated by the members of our community. On behalf of the men and women of the Virginia Beach Police Department, I thank you and the members of City Council for your continued support. I am honored to lead our outstanding workforce as they constantly strive to fulfill our mission – providing a safe community and improving the quality of life of our citizens.

Respectfully,

A handwritten signature in black ink, appearing to read 'A. Zucaro', written over the word 'Respectfully'.

Anthony F. Zucaro, Jr.  
Interim Chief of Police

# 2019

# Annual Report



Virginia Beach Police Department



Chief of Police James A. Cervera

[www.vbgov.com/police](http://www.vbgov.com/police)

A CALEA ACCREDITED LAW ENFORCEMENT AGENCY

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## Special Thanks to:

City Photographer Craig McClure and the department members who supplied images for this report.

More detailed crime statistics can be found online at:

<https://www.vbgov.com/government/departments/police/supportdiv/Pages/crime-stats-tips.aspx>







# Mission Statement, Vision & Core Values

## Mission Statement

The Virginia Beach Police Department is committed to providing a safe community and improving the quality of life for all people. We accomplish this by delivering quality police services and enforcing laws with equity and impartiality.

In partnership with the community, we reduce crime through public education, prevention and awareness. In meeting this objective, we demand of ourselves the highest professional standards and dedication to our core values.

## Vision

The Virginia Beach Police Department will be the premier law enforcement agency setting the standard for excellence.

Committed to those we serve, we adapt to change, while focusing on value-based principles, lifelong learning, and professional growth.

## Core Values



### PROFESSIONALISM

*in our actions, conduct, and job performance. Constantly striving towards ever-rising standards.*



### RESPECT

*for all citizens, each other, and for differing points of view, regardless of age, gender, appearance, individual beliefs, or lifestyles.*



### INTEGRITY

*Truthful and honest, deserving of trust. Ethical. Being guided by the concept of fundamental fairness in everything we do. Doing what is right.*



### DEDICATION

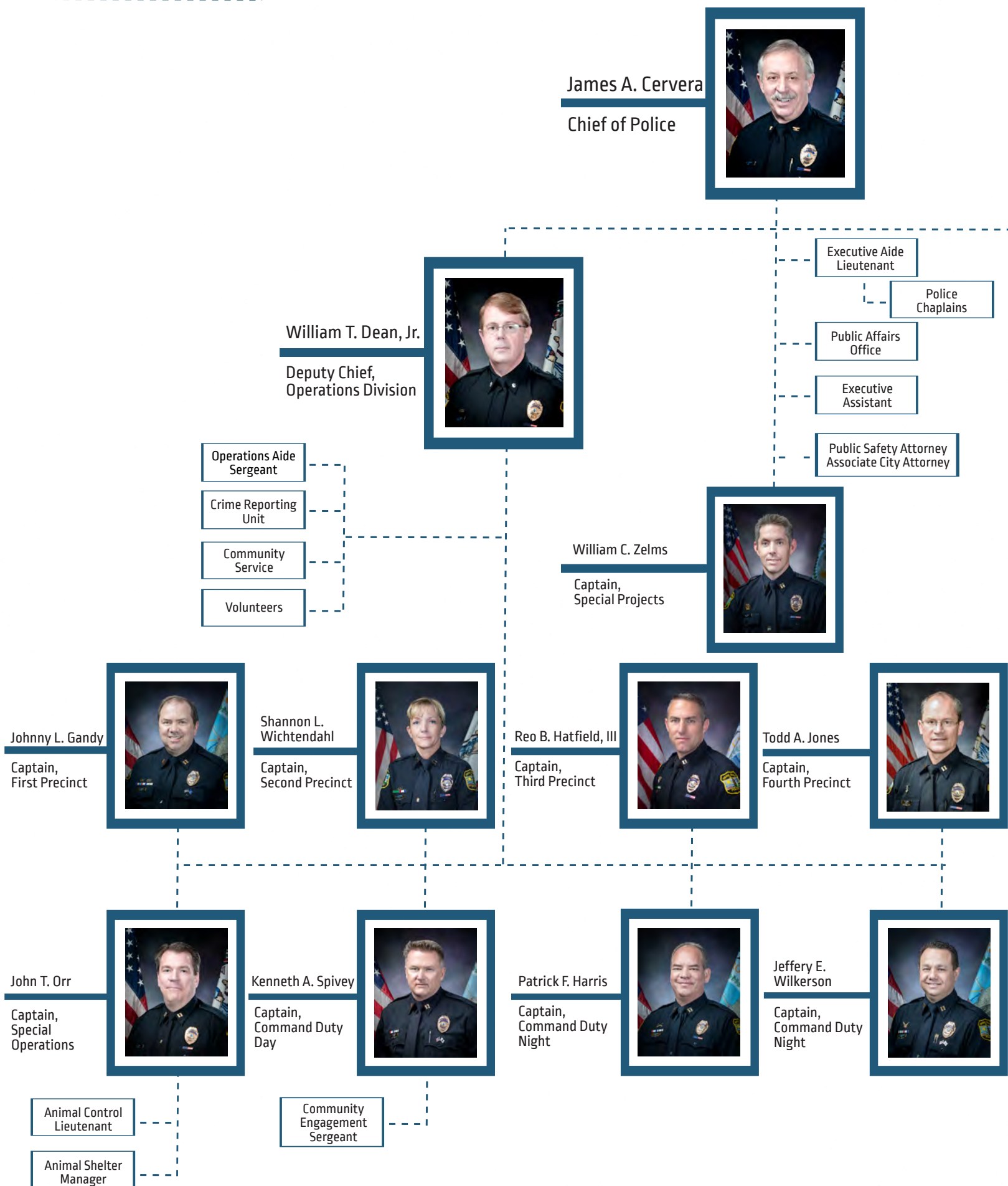
*to the organization, each other, our families, and the citizens we serve. Unquestionable work ethic.*



### EXCELLENCE

*in everything we do. Seeking to improve and excel, always.*

# Organizational Chart



Anthony F.  
Zucaro, Jr.

Deputy Chief,  
Professional  
Standards Division



Frances E. Emerson

Manager,  
Support Division



Patrick L. Gallagher

Deputy Chief,  
Investigative  
Division



Office of  
Internal Affairs

HR/Police Services  
HR Coordinator

Support Division  
Lieutenant

Property & Evidence  
Sergeant

NCIC/VCIN  
Sergeant

Records  
Civilian

PHOTOSafe/False Alarm  
Uniform & Supply Sergeant

Financial  
Civilian

Payroll  
Civilian

Office of Planning & Analysis  
Civilian

Analytical Services Unit  
Civilian

David G. Squires

Captain,  
Professional  
Development  
& Training



Theresa A. Orr

Captain,  
Detective Bureau



Sean Adams

Captain,  
Special  
Investigations



Economic  
Crime Unit

Forensic  
Services Unit

Homicide

Property  
Crime Unit

Crime Analysis, Victim Witness  
Pawn Unit, Cold Case, Crime Solvers

Robbery

Special Victims  
Unit

Warrants

Missing Persons  
Domestic Violence Unit

Intelligence

Interdiction

Narcotics

Vice

\* As of January 1, 2020



# Authorized Full-Time Positions

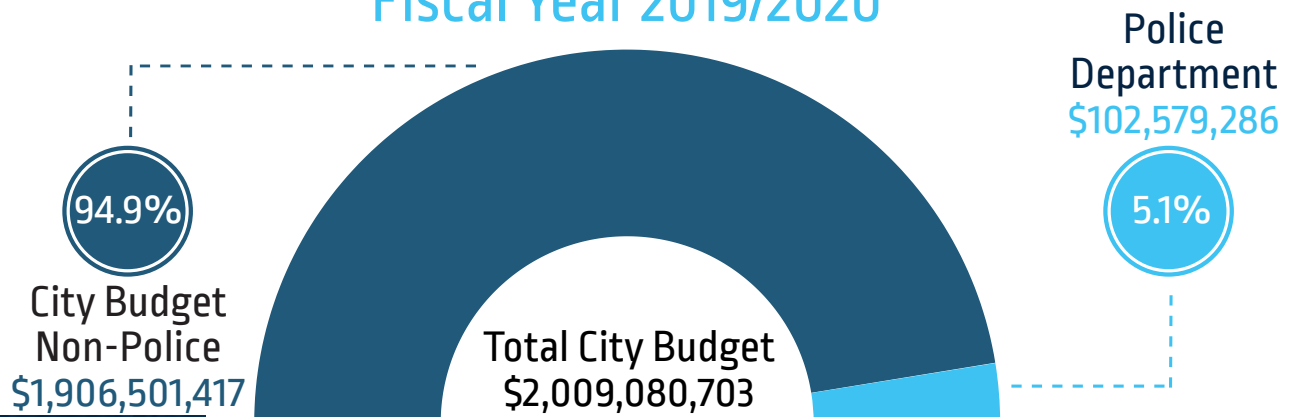
## Fiscal Year 2019/2020

Position	Number of Positions	Position	Number of Positions
<b>Sworn Police:</b>		<b>Non-Sworn Personnel:</b>	
Chief	1	Account Clerk	5
Deputy Chief	3	Account Clerk Supervisor	1
Captain	12	Accountant III	1
Lieutenant	26	Administrative Assistant	12
Sergeant	95	Administrative Technician	10
Master Police Officer	386	Animal Caretaker	2
Police Officer	310	Automotive Service Aide	4
<b>Subtotal</b>	<b>833</b>	Business Application Specialist II	1
<b>Animal Care and Adoption Center:</b>		Clerk	6
Administrative Assistant	1	Executive Assistant II	1
Animal Caretaker	10	Financial Specialist	1
Animal Control Officer	22	Forensic Photo Lab Specialist	1
Animal Control Supervisor	2	Forensic Services Technician/Specialist	16
Animal Control Veterinarian	1	Forensic Specialist Supervisor	3
Animal Control Veterinary Technician	1	Forensic Unit Supervisor	1
Animal Shelter Care Manager	1	Investigative Division Office Supervisor	1
Animal Shelter Operations Supervisor	2	Office Assistant	12
Clerk	5	Police Data Analysis Supervisor	1
Exhibits Technician	2	Police Offense Technician	3
<b>Subtotal</b>	<b>47</b>	Police Training Assistant	1
		Predinct Desk Officer	24
		Public Safety Analyst	6
		Public Safety Data Services Assistant	21
		Public Safety Support Services Supervisor	1
		Public Safety Training Specialist	2
		Safety Engineer	1
		Storekeeper	6
		Support Division Manager	1
		Technology Services Manager	1
		Victim Witness Caseworker	1
		<b>Subtotal</b>	<b>147</b>
		<b>Grand Total</b>	<b>1,027</b>

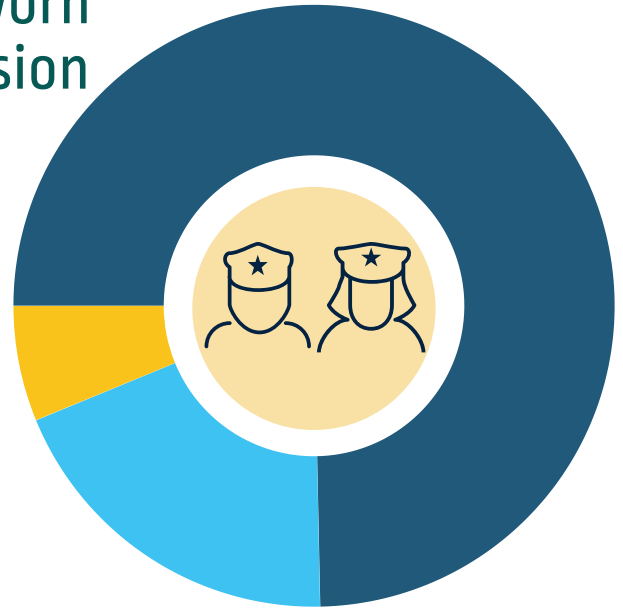
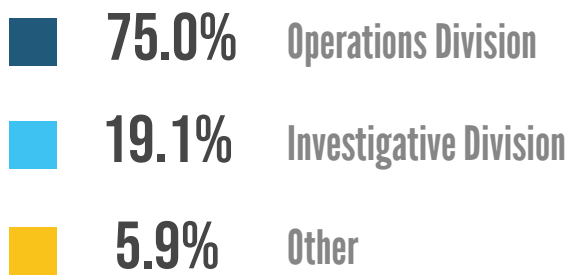
Source: 19/20 Fiscal Budget

## Budget Comparison

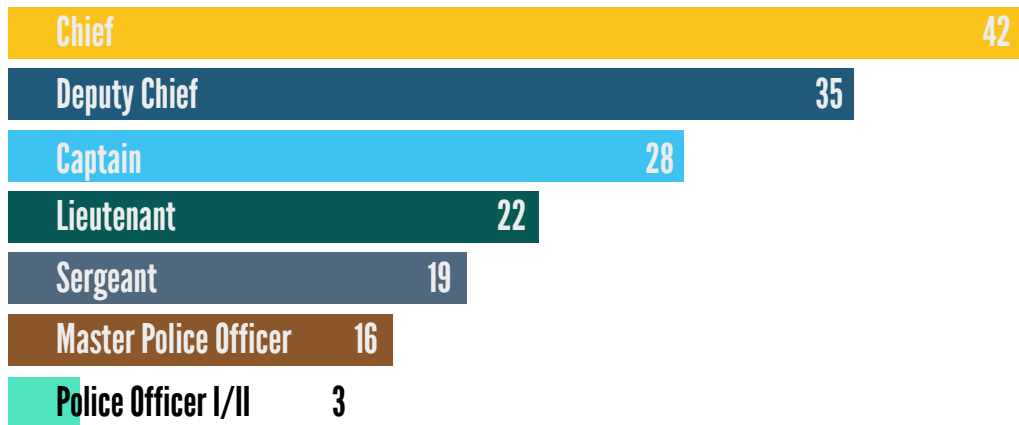
### Fiscal Year 2019/2020



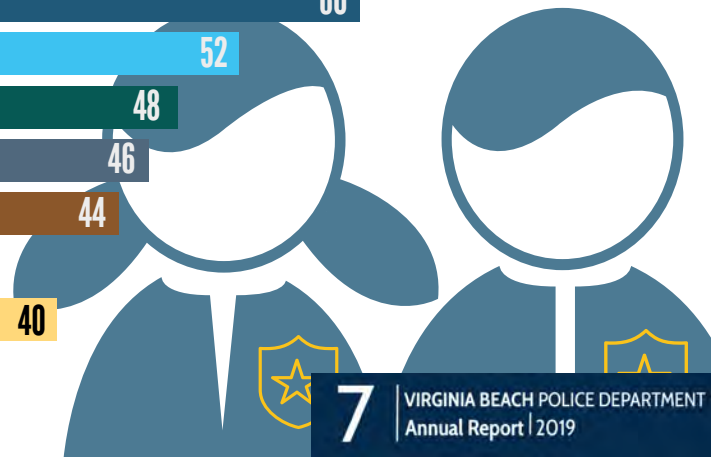
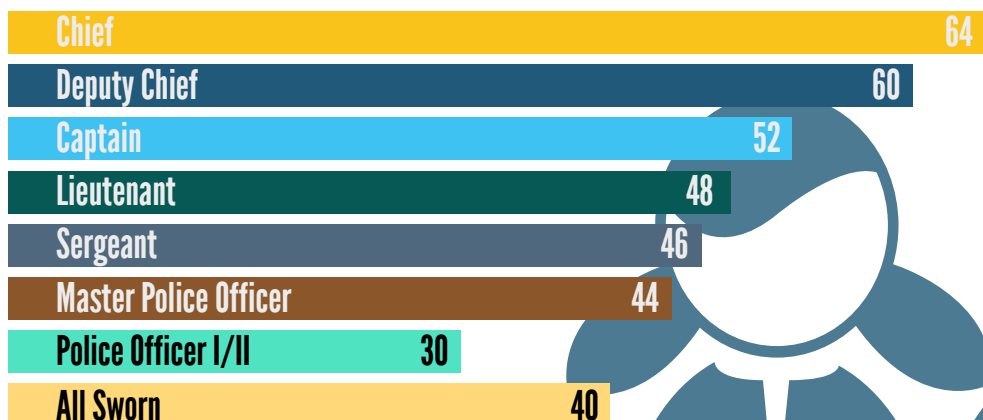
## Distribution of Sworn Personnel by Division



## Average Years of Police Service by Rank



## Average Age by Rank

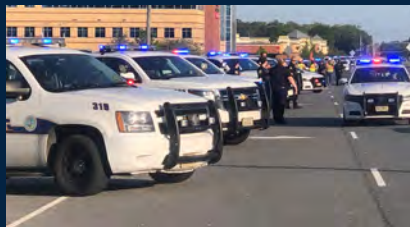




JAMES A.  
CERVERA  
CHIEF



Being Sworn In As Chief



Fitting Send-Off



VBFD Flag Tribute

## A REFLECTION ON 2019

After 42 years of dedicated service, Chief James A. Cervera is retiring on May 1, 2020. Looking back at his last full year serving as Chief of Police, 2019 was marked by two significant events: the inaugural Something in the Water (SITW) multi-day music festival and cultural experience and the May 31st tragedy resulting in the darkest day in our City's history.

The inaugural SITW festival was held from April 26-28, 2019 after months of detailed planning and preparation involving City leaders, community leaders, and the SITW team. The festival hosted more than 35,000 attendees and was the largest event ever held in the city, spreading across multiple locations. By the end of the weekend, it was evident all the hard work put into planning for the festival was well worth it. The event was a huge success as all the effort and dedication that went into planning and preparing came to fruition.

After the conclusion of SITW, the Police Department shifted focus to prepare for the upcoming summer operations, expecting a typical busy season. However, on May 31, 2019, the Department and community experienced the most devastating day in the history of Virginia Beach. The mass shooting in Building 2 of the Virginia Beach Municipal Center resulted in the death of 12 individuals and the injury of 5 others. Of the 5 injured, one was a Virginia Beach Police Officer. Countless others in the community wear invisible scars from trauma of that day. During the recovery efforts, Chief Cervera emerged as the personification of professionalism and the voice of reassurance to our Department and community.

## A REFLECTION ON HIS LAW ENFORCEMENT CAREER

In 1976, Chief Cervera began his career in law enforcement as a police officer in Montclair Township, New Jersey. Two years later in 1978, he joined the Virginia Beach Police Department and was promoted through the ranks. As a sergeant, he served as a SWAT team leader; as a lieutenant, he was assigned to the Labor Day Task Force; and as a captain, he commanded the Second Precinct. He also held posts in Professional Development and Training and assignments on the Chief's Staff. He was appointed Deputy Chief in 2000. During his years as Deputy Chief, he supervised the Operations Division and Investigative Division. After the retirement of Chief A. M. Jacocks, Jr. on July 1, 2010, then Deputy Chief Cervera served as the Interim Chief of Police until his appointment to Chief of Police on September 1, 2010.

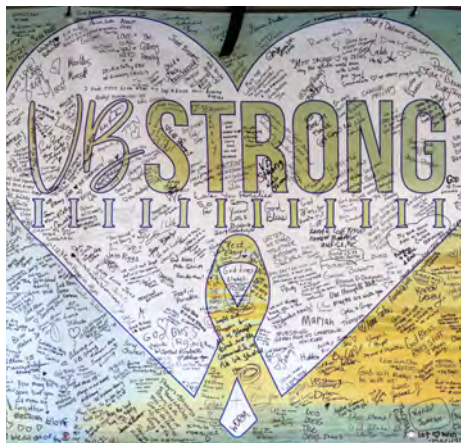
Throughout his career, Chief Cervera emphasized the use of community oriented policing strategies. Each precinct and its personnel were encouraged to be heavily involved in community outreach and collaboration efforts. He introduced the CompStat program and supported a partnership between the Police Department and the Department of Human Services with the goal of improving the delivery of services provided to the community.

We thank Chief Cervera for his years of dedication to the City of Virginia Beach and its citizens.



05/31/2019

# LOVE FOR VB



May 31, 2019 will leave a lasting impact in our community.

We honor every individual who was affected and all those who were injured and lost their lives on this tragic day.

## We Remember

LaQuita C. Brown  
Ryan Keith Cox  
Tara Welch Gallagher  
Mary Lou Gayle  
Alexander Mikhail Gusev  
Joshua O. Hardy

Michelle "Missy" Langer  
Katherine A. Lusich Nixon  
Richard H. Nettleton  
Christopher Kelly Rapp  
Herbert "Bert" Snelling  
Robert "Bobby" Williams

# #VB



# STRONG

[WWW.LOVEFORVB.COM](http://WWW.LOVEFORVB.COM)



# In the Spotlight

## THE HONOR GUARD

### NO ORDINARY DUTY.

The Virginia Beach Police Honor Guard is the official ceremonial unit for the Virginia Beach Police Department. The Unit is multifaceted and regularly serves at funeral services of Police personnel, memorial services, parades, and flag presentations and honors. The Virginia Beach Police Honor Guard has proudly trained with the Army's 3d U.S. Infantry, traditionally known as "The Old Guard," in Arlington to ensure they perform at the highest standards.







## Icon of Excellence

It is easy to recognize a member of the Honor Guard. Their uniforms are dark blue and perfectly pressed, adorned with bright buttons and red shoulder cords. They wear caps with badges, white gloves, and shiny shoes. They stand tall and move with crisp motions and stoic faces, showing the importance of the mission they have been given.

Members of the Honor Guard must remain ready to serve at any time and their devotion to the job goes beyond regular work requirements.

When a member of the law enforcement community passes away and the Honor Guard is called to duty, their mission becomes focused on serving the family as they pay final respects to their fallen brother or sister. Funerals are dynamic so even though the Honor Guard is well prepared, they must take the time before a service to discuss requests with the family and then review the layout of the facility to prepare for flawless execution of services. As a final act of admiration, a member of the Honor Guard will stay with a fallen brother or sister, standing guard, until the family is secure. It is the highest honor of respect they can give. Their service requires discipline, selfless devotion, and steadfast restraint.

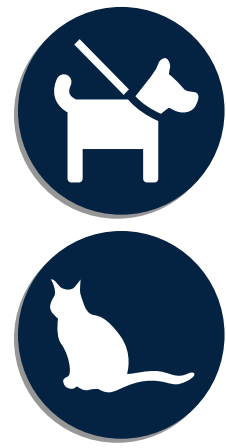
The officers view the commitment of time and effort that they dedicate to being a member of the Honor Guard as the perfect opportunity to give back to the Department and to the community as a whole.

After the May 31st tragedy at Building 2, the Honor Guard was called to perform no ordinary duty when they were assigned as liaisons for the family members of the victims. This was an assignment that was not part of the normal training and there was no precedent for an Honor Guard member to act in this capacity. But no matter the mission, the Honor Guard will always be “all in.” They served with compassion, understanding, distinction and pride.

The Virginia Beach Police Honor Guard is an icon of excellence and we thank them for their selfless acts and their outstanding devotion and commitment to all duties.



# Unit Achievements



## Animal Care & Adoption Center (ACAC)

The Virginia Beach Animal Care & Adoption Center achieved its highest Live Release rate in shelter history during calendar year 2019. The shelter housed and cared for over 5,000 animals, with nearly 4,500 of those animals being placed back into the community through owner reunification, adoption and transfer to various rescue agencies. Staff and volunteers worked tirelessly to achieve an 85% overall Live Release rate. In addition to the overarching achievement, this is the shelter's 7th consecutive year successfully placing over 90% of dogs back into the community with a positive outcome. 90% and greater has become the gold standard of industry achievement in terms of positive animal outcomes.

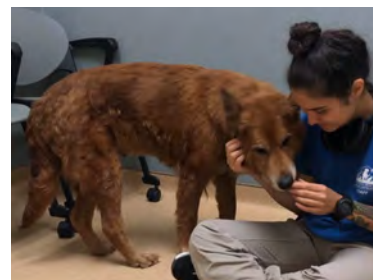


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**The Virginia Beach Animal Care & Adoption Center is a pioneer in the region for having achieved some of the highest Live Release rates for an open admission shelter.**

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Open admission shelters are ones that do not restrict intake. In the case of Virginia Beach Animal Care & Adoption Center, the shelter accepts all animals (for any reason and any animal condition) from the Virginia Beach community. Moving forward into 2020, the shelter staff remains focused on maximizing live release while making appropriate placement decisions for the well-being of each animal and the safety of the community.





# Forensic Services Unit

The Virginia Beach Police Department's Forensic Services Unit (FSU) strives for the accurate, objective, and timely examination of evidence collected from crime scenes in pursuit of investigative information ultimately presented in a judicial setting.

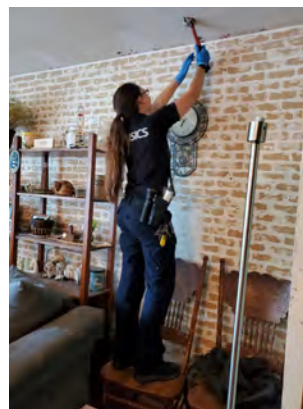
In 2019, the Civil Identification Section (CIS) transitioned from the purview of FSU to Police-Services in an effort to increase efficiency and align similar tasks.

After the retirement of two tenured latent fingerprint examiners and the resignation of two latent fingerprint examiners, the Latent Fingerprint Section (LFS) was fortunate to hire two experienced latent fingerprint examiners and one entry-level employee to begin training to competency. The section's ten print examiner also provided training to personnel at each precinct to ensure that accurate fingerprint records were being collected.

The Crime Scene Section (CSS) continued the incorporation of technology into their daily duties through the advancement of FARO laser scanner capabilities and increased utilization of computer software designed to provide detectives and attorneys with on-demand access to forensic investigative information. CSS personnel met with FBI personnel to obtain guidance on laser scanning best practices and to seek input on casework capabilities. CSS personnel attended various trainings on bloodstain pattern analysis, video/audio evidence analysis, and photography to continue offering a highly technical level of service to aid in investigations. Personnel were also provided with ballistic vests to be worn at crime scenes. CSS hosted an Advanced Forensic Investigations for Hazardous Environments training course instructed by LSU-NCBRT in July.

The Unit also continues its pursuit of ISO 17020 Accreditation to an international forensic science standard. This venture entails the creation and updating of guiding documents to ensure that a standardized practice of forensic science is being met. It is expected that the FSU's accreditation assessment will occur within 2020.

The Forensic Services Unit was undoubtedly shaken by the May 31st tragedy in Building 2, as CSS personnel responded once the scene was deemed safe and began to document the scene. In a collaborative effort between VBPD-FSU and FBI-Evidence Response Teams, the incident was documented and evidence was collected. The FSU embraced a supportive role to the FBI as the forensic aspect of the investigation was transitioned to their purview. In the wake of this tragedy, an increased awareness on the mental health of our employees has been undertaken. This effort is ongoing in an attempt to provide safe and healthy ways for personnel to address the trauma (sometimes vicariously) that they are exposed to on a routine basis.



Crime Scene	Total
Assignments FSU/CSO	2,403
Number of Latent Fingerprint Cards Recovered	3,613
Number of Items of Evidence Recovered	8,411
Average Response Time	23 minutes
Number of Responses in <1 Hour	2,253 (93%)
Photo/Report Requests	1,206
Latent Fingerprints	Total
Number of Latent Fingerprint Hits	153
Serial Number Restoration	Total
Number of Serial Number Restoration Requests	7
Number of Restorations Fully Successful	5
Number of Restorations Partially Successful	1
Forensic Video Analysis	Total
Number of Video/Audio Analysis Requests	33
Time Spent on Video Analysis	73 hours
Number of Video/Audio Technical Support Requests	4
Time Spent on Video/Audio Technical Support	5 hours





# Unit Achievements

## Motorcycle Unit



The Motor Officers supported a two-week Large Police Motorcycle Operator's Training Course held at Creeds Training Facility hosted by the Norfolk Police Department and attended by potential motor officers from seven different local jurisdictions. The unit also conducted several Small Motorcycle Familiarization Training Courses for officers and supervisors who would be operating small motorcycles at various special events in the city.

The Motor Officers led each of the organized marathons and races during the year, including the Shamrock Marathon and the Rock and Roll ½ Marathon, as well as each parade that was held at the Oceanfront. During each day of the NAS Oceana Air Show, the Motor Officers provided escorts for the U. S. Air Force Flight Demonstration Team. The unit also participated in several motorcades of military members who died in service to our country, as well as being the lead Motorcycle Unit for a Vice Presidential Motorcade during Vice President Pence's visit to Virginia Beach during election season.



## Aviation Unit



The Aviation Unit currently maintains a fleet of two helicopters, a 1989 Bell 206B3 and a newly acquired 2018 MD 530F. The unit also operates several small unmanned aircraft systems (sUAS), or drones. Numerous sUAS missions have been flown on behalf of city operations including: flood damage assessment, fatal accident scene documentation, vehicle traffic assessments, tornado damage assessments, searches for missing/suicidal persons, SWAT search warrants and barricaded subject incidents, infrastructure inspections, structural fires, public safety training, and a variety of city sponsored special events.



# Canine (K9) Unit



In 2019, Police K9 Teams were requested for use by patrol officers 831 times. K9 Teams were involved in 314 apprehensions without force and 11 apprehensions with force, resulting in 212 felony arrests and 133 misdemeanor arrests.

Pictured to the right are (1) Judd and (2) Charlotte, Explosive Detection K9's purchased and certified in 2019.



1

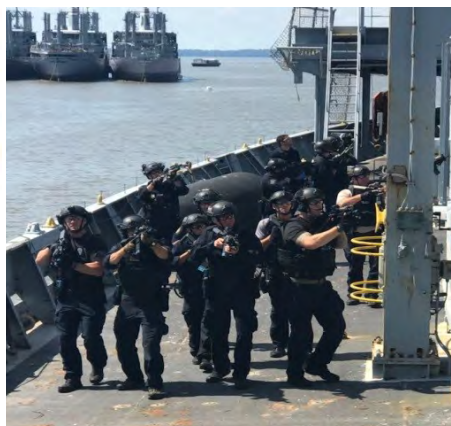


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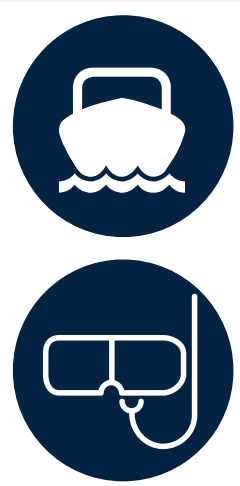
## Special Weapons & Tactics Team (SWAT)

In 2019, the team conducted 78 high-risk tactical operations. The team also conducted 60 dignitary protection missions for individuals ranging from our local City Council members to the Vice President of the United States. In accordance with the Department's mission, the team supports special event operations throughout the city.

SWAT works on several integration projects, such as integrating K9 into tactical operations with three K9 teams now trained to deploy with SWAT on operations. The team continues to integrate with the Bomb Squad by including two Tactical Bomb Technicians in their operations to provide IED risk mitigation and explosive breaching oversight in both training and actual operations. SWAT is currently working toward an integrative operational capability with the Marine Unit in order to be able to provide a waterborne tactical capability.



# Unit Achievements



## Marine Patrol Unit & Dive Team

Marine Patrol officers began the year by once again supporting the Annual Polar Plunge at 31st Street where almost 5,000 plungers entered the frigid water to raise money for Virginia Special Olympics. In April, Marine Patrol officers provided a security exclusion zone in the vicinity of the inaugural Something in the Water festival, and in June they provided a safe zone for four full days of skydiving events during the Patriotic Festival and Warrior Week.

To enhance our ability to address waterborne threats, Marine Patrol continued its integration training with SWAT. Jointly, Marine Patrol with SWAT provided water safety and security to a three-mile ocean swim conducted by Navy Special Warfare Group Two that consisted of almost four hundred Navy Special Warfare SEALs and their support personnel. Six Marine Patrol officers attended the Coast Guard Search and Rescue Forum held in Hampton, Virginia; they were again recognized for their superior performance during the five days of drills and exercises. Additionally, training this year included four Marine Patrol officers attending and completing the Basic Boat Crash Investigations Course and all Marine Patrol Officers completed the NASBLA Tactical Boat Operators Course.



The Marine Patrol officers also serve as members of the Police Dive Team. The Dive Team conducted several operation dives in support of the Detective Bureau for body recovery dives as well as to locate evidence and vehicles. In addition, two team members successfully completed their Dive Instructor certifications - a major milestone for not only the VBPD Dive Team, but professionally for these officers.

The Police Dive Team planned and conducted an exhaustive multiple day dive operation wherein team members replaced 26 zincs on the City of Virginia Beach Public Works dredge. This was the first time for the Dive Team and it was completed flawlessly. This resulted in significant cost savings for the City of Virginia Beach. If the Police Dive Team had not been able to accomplish the work, a commercial dive company would have had to have been contracted, or the dredge would have needed to be taken out of service and placed in a drydock in order to complete the work. As a result of this dive operation, the dredge was back in operation the next day.



Lastly, Marine Patrol was part of a joint water public safety response team responsible for conducting operations in flooded areas of the city during numerous storms and heavy rain events the city experienced this past year.



# Fatal Crash Team (FACT)

The Fatal Crash Team (FACT) is composed of officers who are highly trained in crash investigation and crash reconstruction. They oversaw the planning and execution of the 2019 Annual Mid-Atlantic DUI Conference, which the Virginia Beach Police Department co-hosts with Drive Safe Hampton Roads, providing DUI training to over 350 law enforcement professionals in the Mid-Atlantic region.

Virginia Beach experienced a 35% decrease in vehicle related fatality crashes in 2019 when compared to 2018, with a total of 19 fatal crashes resulting in 22 deaths and an additional 28 serious injury crashes. Each incident was investigated by the FACT.



# Mounted Patrol Unit

The unit is used extensively to augment the Department's Operations Division by assisting in the Resort area throughout the summer season from mid-April through the end of September of each year. The unit further assists with high visibility planned patrols in the major shopping areas throughout the city during the November and December holiday shopping season. Daily patrols during other times of the year are based on needs identified by Precinct Commanders and Crime Analysts. The unit is often tasked to provide security at events that may draw large crowds such as Amphitheater concerts, special events, and sporting events taking place all over the city.

The unit was deployed on patrol during the Something in the Water festival weekend (below right).





# Unit Achievements



## Professional Development and Training (PD&T)

Throughout 2019, the members of Professional Development and Training (PD&T) continued to deliver training to the recruit and the incumbent members of our agency modeling the highest standards and best practices of our profession. We delivered basic training to the recruits of the 66th and 67th academies. Each class received 26 weeks of training and engaged in numerous realistic scenarios challenging them to demonstrate the ability to apply sound judgement, demonstrate proper tactics, and to offer empathy to people in crisis. Through these efforts we were able to welcome 55 new officers into the next generation of policing.

In addition to their normal duties, incumbent officers received at least 50 hours of training throughout 2019. This training substantially exceeds state mandates and took place at each of our three campuses (LETA for classroom training, Creeds for tactical training, and Academi for firearms training). Incumbent officers were trained in CPR/AED use, the LifeNet program, the Use of Force and de-escalation policy (with specific emphasis on the prohibition against chokeholds) and the responsibility every officer has to intervene immediately whenever they believe a peer officer is violating the force policy.

The entire department received training through electronic means discussing our prohibition against Biased-Based Policing, ethics in law enforcement, our equal employment opportunity (EEO) policy, our Victim Witness program, with a focus on awareness of the unique issues that relate to police encounters with individuals experiencing a mental crisis.

We continued to offer elective training on a wide variety of topics and embraced our role as the administrative command for the agency's Professional Development Program. In this role, members of our staff helped officers and sergeants plan for and achieve various goals of advancement.





# Community Engagement Unit

The goal of the Community Engagement Unit (CEU) is to provide for a safer city by preventing and/or reducing crime through educating the public and forming community partnerships. In order to meet the goal and fulfill the mission of the Community Engagement Unit, its officers administer and/or assist in the administration of several programs. A few programs are highlighted below.

The Active Threat Citizens Defense (ATCD) workshop aims to enhance preparedness for citizens to respond to active threat situations. Mental preparation is the focus of the workshop and provides attendees with a variety of situations and information to consider if ever faced with an active threat. Over the last few years, CEU has provided ATCD workshops to the community at large, other city departments and to specific groups upon request.

The Religious Institution Security Program is designed to assist those who oversee or participate in security efforts at religious institutions. This program provides valuable information for attendees to better protect themselves and their congregations. Many topics are addressed through scenarios and discussions and attendees learn best practices on how to intervene and engage in a variety of security related situations. Topics range from deterring thefts from motor vehicles in the parking lot to responding to domestic violence or an active shooter within the facility.

In 2019, the first Hispanic Citizens Police Academy was held. This was in addition to the Citizens Police Academy, Senior Citizens Police Academy, and the Youth Police Academy offered. The topics covered mirrored those offered in the Citizens Police Academy. This program is unique since each class is taught in Spanish by VBPD officers. A total of 61 citizens graduated the Hispanic Citizens Police Academy in December 2019. A goal of the academies is for participants to gain a better understanding of Police procedures, guidelines, responsibilities, demands, policies, and laws that direct law enforcement.



# Unit Achievements

## Office of Internal Affairs

The Office of Internal Affairs (IA) is supervised by Lieutenant David Sorenson. Members of IA are responsible for conducting and/or coordinating investigations of police employee misconduct. The unit has assigned first line supervisors (sergeants), who are responsible for these investigative functions.

IA personnel interact with citizens in person, on the phone or the internet to document each complaint. IA works collaboratively with other city departments including; Human Resources, Risk Management, the City Auditor’s Office and the City Attorney’s Office, helping ensure the Police Department is in full compliance with all city, state and federal mandates/regulations. IA also manages the department’s Body-Worn Camera Program data collection and the Freedom of Information Office. The Body-Worn Camera Program was implemented to provide officers another tool to gather evidence, obtain information about their community interactions, increase officer accountability and strengthen community relationships.

In 2019, IA helped facilitate a total of 192 investigations including citizen complaints, internal investigations and inquiries. These matters resulted in 218 rule violation allegations of misconduct. Of these rule violation allegations, 100 were sustained, indicating there was sufficient evidence to prove the accused employee violated a department rule, order or city policy. IA reviewed 1,311 member Use of Force reports generated from a total of 256,864 citizen contacts in 2019. Of all these use of force encounters, only 0.4 % of the individuals reported a serious injury.

IA managed the oversight of all responses for requests for information under the Commonwealth of Virginia’s Freedom of Information Act, subpoena duces tecums and court order statutory mandates. In 2019, IA responded to 5,341 requests (a 35% increase from 2018, a 199% increase from 2015). Additionally, Internal Affairs also logged 297 information cases. These are concerns or information brought to the police department that do not rise to the level of an investigation or are documented for informational purposes only.

Administrative Investigations	Totals
Citizen Complaints	61
Internal Investigations	79
Inquiries	49
Firearm Discharges	3
Total Investigations	192
Citizen & Internal Allegation Findings	Totals
Sustained	72
Not Sustained	5
Exonerated	30
Unfounded	3
Total Allegations	110

# Detective Bureau



The tragic events of May 31, 2019 will never be forgotten.

The magnitude of the investigation that transpired presented the need for an expert task force including three long-term homicide detectives, a sworn crime analyst, a violent crimes detective assigned to the Federal Bureau of Investigation, and a liaison with the Special Investigations Computer Crimes Unit (CCU).

The team was also supplemented with more than 60 detectives in the early weeks of the investigation, and the Office of the Commonwealth's Attorney provided a Chief Deputy. Five retired law enforcement officers were hired back as well.

The FBI Evidence Response Team (ERT) provided 40 agents working 8 days of 12-hour shifts on site, as well as the FBI Agent or Supervisor hours that were dedicated to initial response activities. In total, the investigative team worked thousands of hours, with an additional 5,000 hours of part-time investigators.

The investigative team was tasked with the following challenges:

- 12 deceased victims, 1 deceased suspect
- 4 critically injured and 1 police officer injured
- 100,000 square foot building and surrounding parking lot declared a crime scene
- Crime scenes at the suspects home and vehicle
- Energy and resources diverted to investigate potential codefendants
- Hundreds of interviews
- Global focus and public demand for information including Freedom of Information Act requests
- Communication with City leadership on criminal investigative constraints, strategies, and methodologies
- Ensuring core critical City functions and police services could be maintained without compromising evidence and investigative practices
- Overcoming unprecedented program limitations with Microsoft Word and Bar Coded Evidence Analysis Statistical Tracking evidence software
- Sustaining investigative momentum while facilitating the independent review by Hilliard Heintze



The Virginia Beach Investigative Team continues to work towards finalizing the criminal investigation of this case. The current investigative report is almost 36 gigabytes of data and includes the related Officer Involved Shooting case file. The Investigative Division has conducted an exhaustive review of evidence and identified the who, what, where, when, and how of this mass homicide. Every effort is being made to review incoming information to uncover the "why;" the motive for the terrible event.



# Department Highlights



## ANALYTICAL SERVICES UNIT(ASU)

### WHO WE ARE



**CHRISTIE  
MOSEMAN**

Analytical Services Unit  
Supervisor



**SEAN ADAMS**  
Analyst, 1st Pct



**SAM LEVAN**  
Analyst, 3rd Pct



**JERI ONG**  
Analyst,  
Special Ops



**SHELBY SANTOS**  
Public Safety  
Analyst



**TRAVIS SMITH**  
Analyst, 4th Pct



**LAUREN WALDROP**  
Analyst, 2nd Pct

### WHAT WE DO

The Analytical Services Unit (ASU) was formed in 2019 and is a unit in the Office of Planning and Analysis in the Support Division. Their mission is to assist department members in decision making through administrative, tactical, and strategic crime analysis. The team is responsible for preparing the official crime statistics for the department. ASU is staffed by seven civilian members: one supervisor and six public safety analysts. Prior to the formation of ASU, tactical analysis was assigned to sworn members decentralized across the precincts and detective bureau. Reorganizing into one centralized team promotes communication, cross training, and encourages standardized deliverables.

Other duties include preparing statistical summary reports on a daily, weekly, monthly, quarterly, and annual basis, writing reports that include detailed methods, conclusions and recommendations, preparing materials and delivering written or oral presentations, working with geographic information system (GIS) software tools to map and analyze data, and solving various technical and administrative problems. The team performs queries of large databases using tools such as SQL and/or MS Excel. The goal of the unit is to improve the operational effectiveness and efficiency of the delivery of police services through data-driven decision-making.

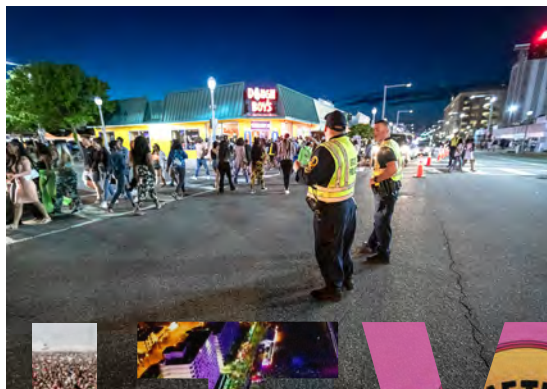
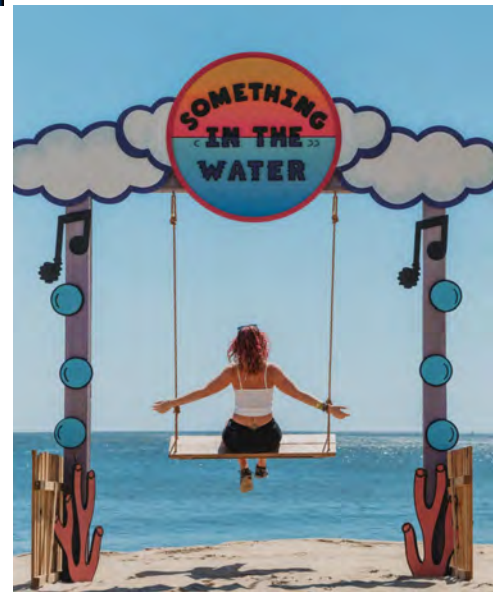


# Something in the Water

Pharrell Williams' Something in the Water (SITW) 2019 festival hosted more than 35,000 attendees to a three-day multicultural experience from April 26th through April 28th.



VBPD coordinated with the FBI, the Chesapeake Police Department, the Norfolk Police Department, the Virginia Beach Sheriff's Office, and the Virginia State Police to create a safe environment for the festival goers and facilitate a streamlined transportation system. The event included various types of activities at and around the Virginia Beach Convention Center and Oceanfront such as the beach stages at 5th Street and 19th Street areas, and entertainment at the 17th Street, 24th Street and 31st Street parks. In addition, the Pop-Up Church, held throughout Sunday on the beach, was a large-scale community-building, free event unique to the festival. The Pop-Up Church event capacity supported up to 10,000 persons, including floored seating for congregations as well as a large-scale shade structure. The event was served by free regional satellite motor coach shuttles from park and ride locations in Chesapeake and Military Circle. This year's festival created a harmonious atmosphere that brought together people of all demographics around the Something in the Water theme and activities.





# Department Highlights

## BODY - WORN CAMERA Program

The Virginia Beach Police Department's Body-Worn Camera (BWC) Program officially launched in July 2018. The \$5.5 million program was designed to be a multi-phase process in which a total of 450 officers would be outfitted with BWCs over a three-year period. Phase 1 (2018) consisted of BWCs being deployed to 110 officers across all operational commands. In July 2019, cameras distributed in Phase 2 increased the total number of BWC assigned officers by an additional 110. Phases 3 (110 cameras) and 4 (120 cameras) are scheduled to commence in June 2020 and January 2021, respectively.

During program development, the following areas of interest were considered:

### Why wear them?

- Increase transparency
- Maintain accountability – good and bad
- Aid internal investigations
- Document crime scenes and interviews
- Decrease the costs associated with litigation
- National trend & public expectations

### Limitations of Program

- Field of view
- Two-dimensional perspective (does not record feelings, senses, etc.)
- Are not a 'magic fix' to end all violent encounters
- Will not replace an officer's testimony in court
- Will not replace an officer's judgement after the fact
- Use of Force cases
- The mind's eye
- Will not be used to surveil the public and collect personal data

### Other Considerations

- Privacy issues
- Community policing/relations
- When recordings should start/stop
- Data storage & retention
- On-going/future costs
- Increased administrative requirements
- FOIA
- Commonwealth's Attorney's Office staffing

All policies and field guides, including the 04.06 Body-Worn Camera policy, may be found online at:

<https://www.vbgov.com/government/departments/police/Pages/PoliciesAndFieldGuides.aspx>

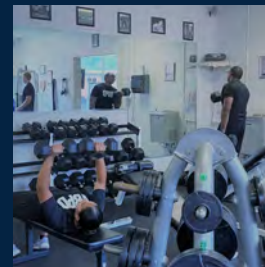




## WELLNESS

### Initiative

The Police Department has always considered the wellness of its officers a top priority, but this year we made significant advancements toward the goal of caring for and providing additional wellness services to our employees. One of these advancements was the creation of a Wellness Committee. Departments leaders are aware of the importance of working with officers to maintain their mental and physical health. This can be accomplished by utilizing a diverse strategy aimed at improving the chances of success, while also reducing stress on our workforce.



The May 31st tragedy, where a City employee shot and killed 12 of his fellow coworkers, made the need for expanded officer wellness efforts even more obvious. The stress and trauma thrust upon the responding officers on that fateful day was more than most will experience in a lifetime.

Some of the various programs our department provides to officers to assist in dealing with the stress associated with police work include:

- Employee Assistance Program
- Peer Support Program
- VB Strong Center
- Police Chaplain Program
- Critical Incident Stress Debriefings
- Wellness Employee Restricted Website
- Peer Intervention
- Expansion of exercise Facilities
- Nutrition Awareness
- Virgin Pulse App
- Work Life Assistance Program
- Virginia Law Enforcement Assistance Program
- Shield of Hope



# Department Highlights



The Third Precinct officers worked in Lake Edward to improve the lighting conditions in the area. Overgrown vines were removed from light posts. New, brighter bulbs replaced dim bulbs, in addition to having new light posts installed. The officers also worked with Landscape Services to have the alleyways cut and maintained on a regular basis. They worked with Highways to remove 70 tons of debris from the roadway as well, widening the road to make it more passable.

At the conclusion of the project, officers partnered with Waste Management and conducted a neighborhood clean up alongside residents.







**2 6 6 7 L E R O Y R D .**  
S O / F S U B U I L D I N G

—  
Energy Star Certified



The Special Operations and Forensic Services Unit Building on 2667 Leroy Rd. received the United States Environmental Protection Agency's (U.S. EPA) ENERGY STAR signifying superior energy performance. This facility ranks among the top 25% of buildings in the nation in terms of energy efficiency.

The VBPD hosted the National Police Education Conference from April 29th – May 1st, 2019.

The FBI Law Enforcement Executive Development Association (FBI LEEDA) recently held their 28th Annual Executive Education Conference at the Virginia Beach Convention Center. This annual conference is held to improve law enforcement management practices through training, education, and networking among police professionals across the United States and beyond. Nearly 500 attendees and 100 guests attended the conference and spent four days in Virginia Beach.



**F B I**  
L E E D A

—  
National Police  
Education Conference

FBI-LEEDA offered three days of forward-looking educational sessions, and included presentations from Charles Ramsey, former Police Commissioner, Washington, D.C. and Philadelphia, and co-chair of the *21st Century Policing Report*; Police Commissioner James

O'Neill, NYPD; James Hatch, USN SpecWar (ret), Founder Spike's K9 Fund; Eric Daigle, Esquire; and Chief Jim Cervera.

FBI LEEDA invited two special guests who also attended the conference. The first was Congressional Medal of Honor (CMOH) recipient, Thomas Norris. Mr. Norris was awarded the CMOH as a US Navy Seal assigned to Team 2 in Little Creek. He also served as a Special Agent with the FBI for over 20 years. The second guest was Mr. Greg Jbara who plays Deputy Commissioner Garrett Moore on the TV show, *Blue Bloods*. Both Mr. Norris and Mr. Jbara have been very supportive of law enforcement and FBI LEEDA.

Photo caption: pictured from L to R:

Charles "Skip" Robb, Executive Director, FBI LEEDA; James Hatch, USN SpecWar (ret), Founder, Spike's K9 Fund; Captain Todd Jones, VBPD; Thomas Norris, CMOH recipient, USN SpecWar (ret); Greg Jbara, TV personality; and Deputy Chief Tony Zucaro, VBPD.



# Department Highlights

## FOURTH PRECINCT 5152 LOBAUGH DR.



In 2015, City Council approved the proposal to build a new Fourth Precinct facility to be erected at 5152 Lobaugh Dr., behind the previous building. Years of planning, hard work and dedication led to the opening of the new Fourth Precinct building on December 11, 2019. The new state of the art facility will allow the Department to operate at their maximum level, in order to serve the continually growing part of the City in the Kempsville area, while also prioritizing the health and wellness of the officers.



The old Fourth Precinct building on 840 Kempsville Rd. was built in 1969, originally as the Kempsville Library. In 1990, the VBPD split the First Precinct, turning Kempsville into a stand-alone command which evolved into the Fourth Precinct. The Library building was refurbished into a police precinct in 1991. The Fourth Precinct operated out of Company 10 (Fire Department station located on Providence Rd.) prior to the move to the renovated facility. Its first commanding officer was Captain Clyde Hathaway. The first Lieutenant to be assigned to this new precinct was then Lieutenant James A. Cervera.

The old Fourth Precinct was a little over 5,000 square feet, with 100 officers working out of it. The new facility is slightly larger than 17,000 square feet. The facility was designed to withstand the wind speed of a category 2 hurricane, with LEED certification.

Modern Law Enforcement architecture has shifted from a strictly utilitarian design to a community-centric, multi-use, community policing structure that can help facilitate a 21st Century Policing mission. We are excited and proud of this new facility as it will serve the citizens of Kempsville and the officers of the VBPD for the next 50 years.

Matt Astrin and Brian Wolf, representatives of RRMM (lead architects), have created a healthy and productive relationship with the Virginia Beach Police Department in seeing this project through to completion. Carl Herbert, lead Public Works project manager, has also been a valued partner in this project. Retired Captains Tony Yarbrough, Ben Gonse, and the current commander officer of the Fourth Precinct, Captain Todd Jones, along with their staff, are due special recognition for their help.

The Department is extremely grateful to all who have joined in this team effort to create a world-class facility to serve the needs of our community while we honor and respect those who facilitate the mission of the Virginia Beach Police Department; namely, the men and women, officers and civilians who make the Fourth Precinct a beacon of public service to all of our community.

## ANIMAL CONTROL

Animal Control hosted another successful Regional Animal Control Academy for departments around the state. Due to the hard work and dedication of the administrators and instructors, the academy has become well-recognized and well-respected around the state. Animal Control has again been active at both the local and state level in attempting to provide legislative support for the creation of laws that protect animals and their human partners. In 2016, a dog named "Sugar" was brutally attacked with a machete. Over the last



three years, the unit has worked tirelessly to raise the penalty for maliciously wounding or torturing a dog or cat from a Class 1 misdemeanor to a Class 6 felony. In the spring of 2019, the change in code was sponsored by State Senator Bill R. DeSteph, Jr. and subsequently signed into law by Governor Ralph S. Northam.

Based on the tireless efforts of Supervisor Conti and Supervisor Franklin with necessary changes to animal control laws, the Virginia Federation of Humane Societies awarded Virginia Beach Animal Control the 2019 Advocacy Award.

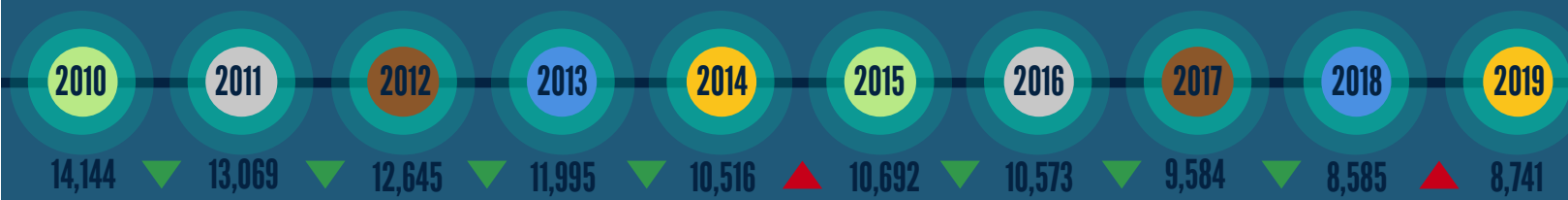
During Hurricane Dorian, Animal Control officers opened an emergency pet shelter at Kellam High School. With the changing forecast of the hurricane's path, the unit had to set up the shelter in the matter of hours. With learning lessons from practical exercises, hard work, and determination, the unit was able to open the shelter in time. This was the second successful activation of an emergency pet shelter in the City.

With many community concerns about dogs on the beach, the unit took a multi-step approach to address the issue. Prior to Memorial Day, information was disseminated through the media, social media, and other forums to educate the community about the existing code. After summer began, members of the unit began planned patrols at all city beaches. With education and enforcement, there was a noticeable decline in animal incidents on the beaches.

The unit also executed several search warrants in reference to animal cruelty cases. One of those cases involved an individual who had been charged with animal control violations in the past. During the search warrant, a dog, 21 sick cats, and two freezers of dead animals were removed from the residence.

# Performance Metrics

## Part I Crimes Summary



Overall Crime down  
38% since 2010



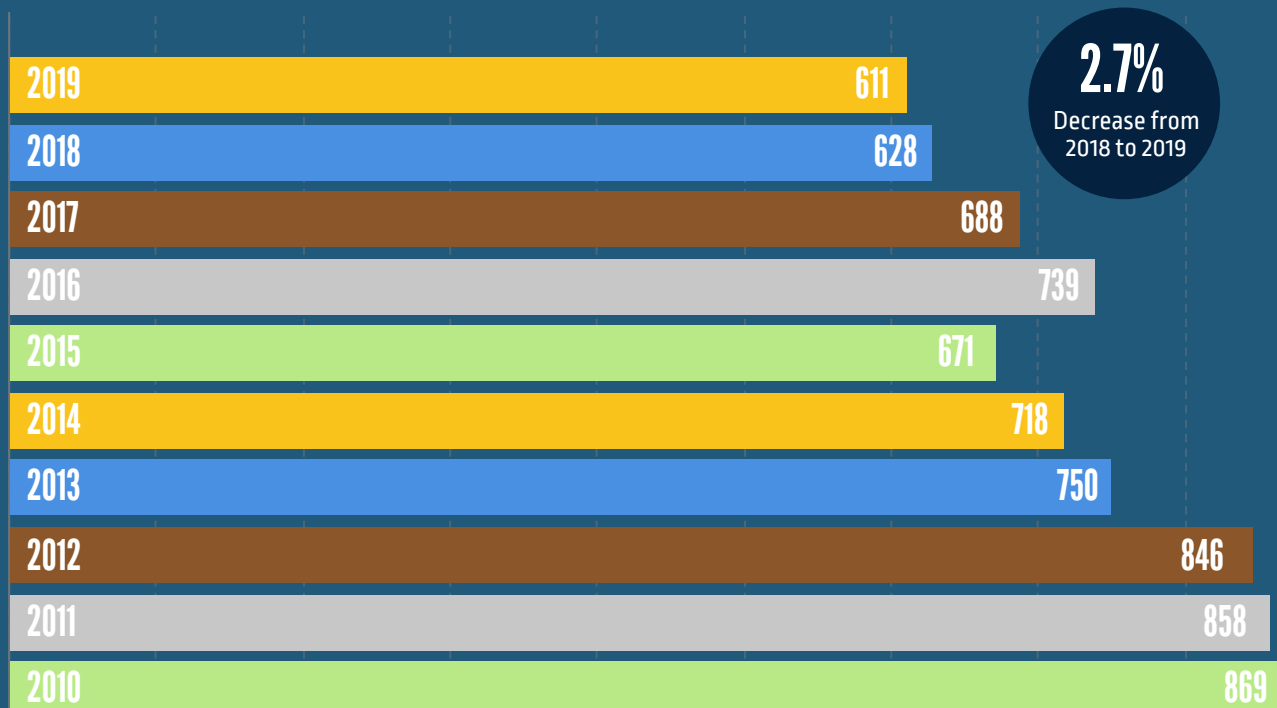
Increase in  
Overall Crime  
from 2018  
to 2019



Decrease in  
Violent Crime  
from 2018  
to 2019

## Violent Crime

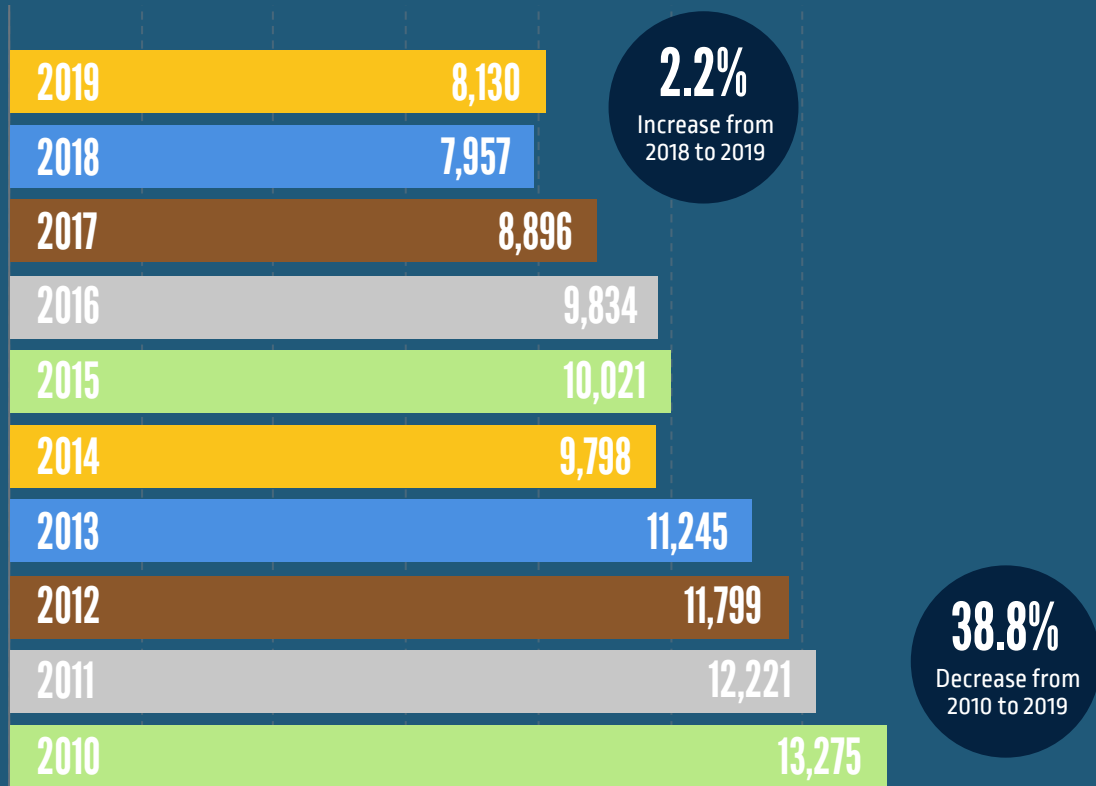
Violent crimes are offenses which involve force or threat of force. Per FBI Uniform Crime Reporting definitions, violent crime is composed of four offenses: murder, rape, robbery, and aggravated assault.





# Property Crime

Property crimes are theft-type offenses of money or property, where there is no force or threat of force against the victims. Per FBI Uniform Crime Reporting definitions, modified property crime includes arson, burglaries, thefts, and motor vehicle thefts.

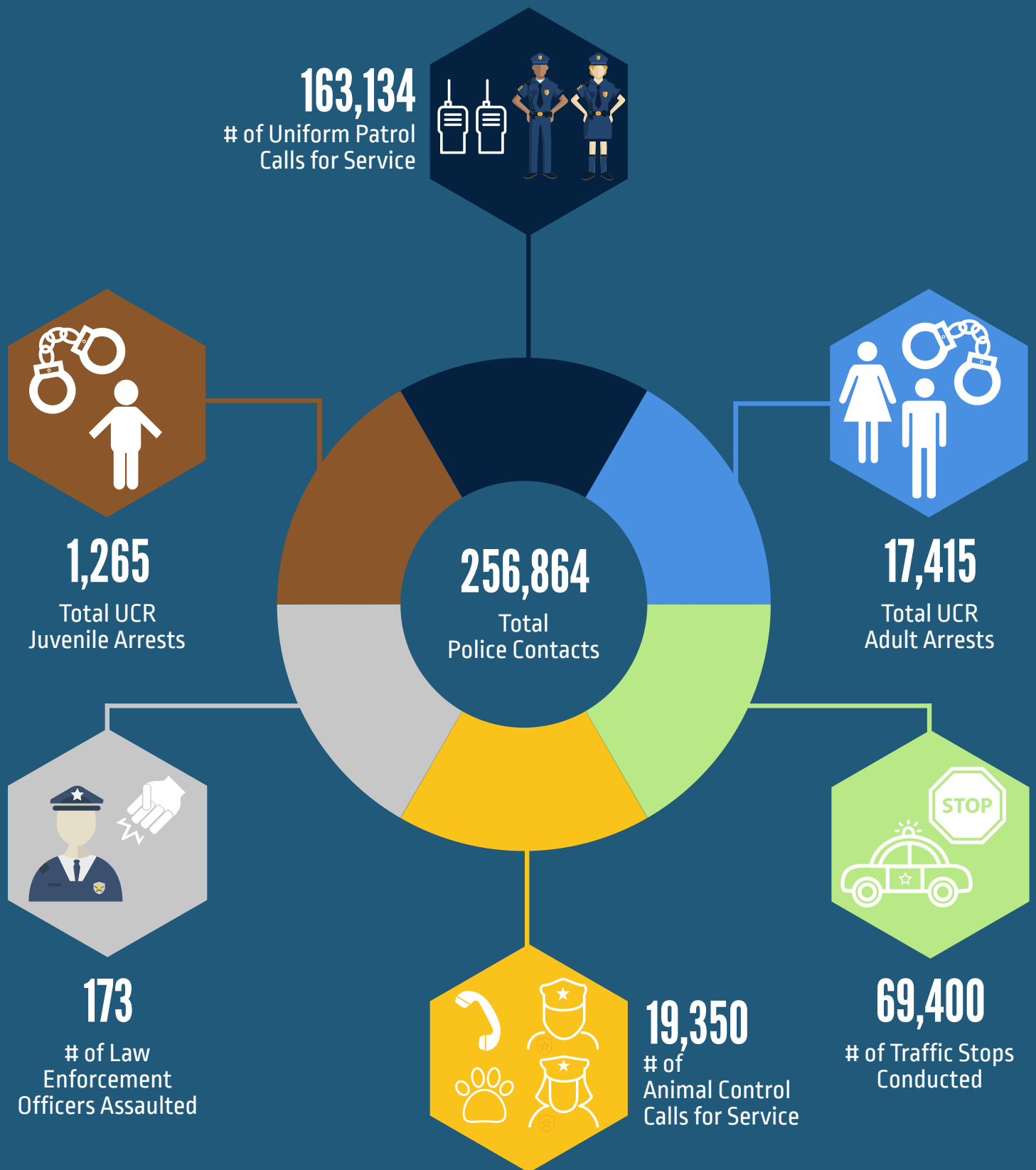


## Part I Crime Clearance Rates

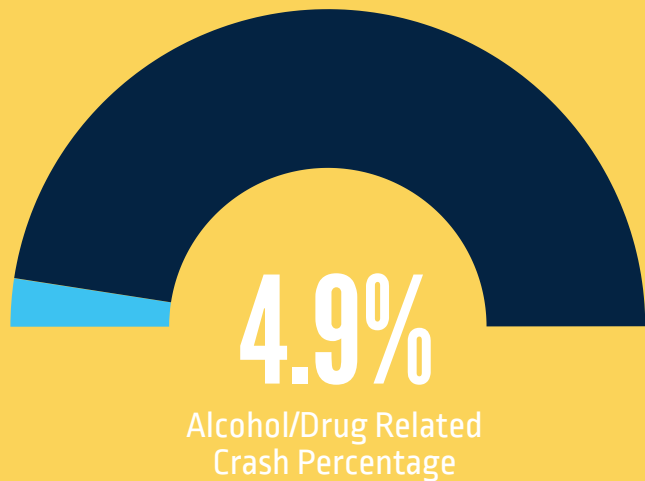
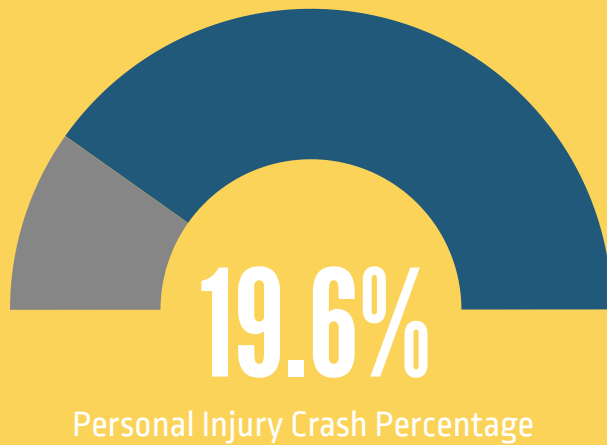
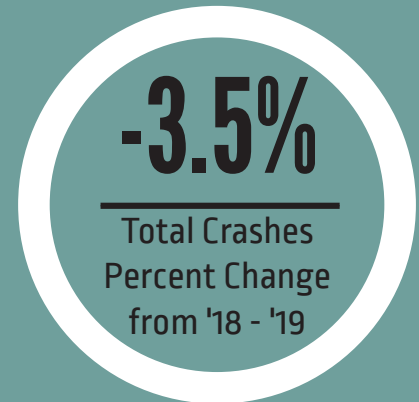
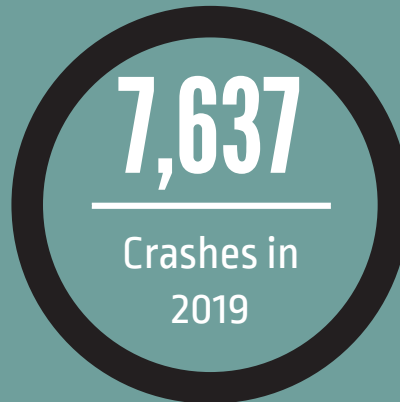
	2018	2019	PERCENT CLEARED 2018	PERCENT CLEARED 2019
VIOLENT CRIME TOTAL CLEARANCES	461	479	73.4%	78.4%
PROPERTY CRIME TOTAL CLEARANCES	2,067	2,105	26.0%	25.9%
TOTAL CRIME CLEARANCES	2,528	2,584	29.5%	29.6%

# Performance Metrics

## Activity



# 2019 Crash Statistics



2018

vs.

2019

Comparison

Number of Crashes

7,916



Number of Crashes

7,637

Crashes per 1,000 Residents

17.5



Crashes per 1,000 Residents

16.9

Source: Foxpro Crash Databases/PISTOL

In 2009, changes in Virginia State Code increased the total property damage amount requirement from \$1,000 to \$1,500.

As a result, crashes with property damage less than \$1,500 no longer require a crash report.

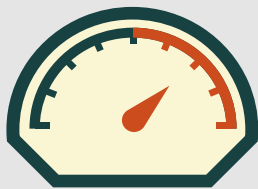
2018 and 2019 population figures provided by the Weldon Cooper Center.



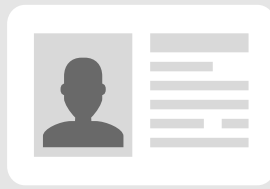
# 2019 Traffic Summonses and DUI Arrests

Description	First Precinct	Second Precinct	Third Precinct	Fourth Precinct	Special Operations	Other	Totals
Speeding	1,991	1,408	2,846	1,546	4,184	28	12,003
Revoked Operator License	398	512	736	513	237	9	2,405
All Other Moving Violations	355	434	601	427	359	8	2,184
Driving Under Influence	298	586	420	368	355	6	2,033
Following Too Close	367	294	516	613	44	0	1,834
Disregarding Traffic Signal	288	290	567	353	198	8	1,704
Reckless Driving	217	318	381	284	417	9	1,626
Failure To Yield	186	301	221	262	38	0	1,008
Disregard Stop Sign	236	245	247	239	30	1	998
Failure To Keep Right	45	64	85	87	44	1	326
Hit And Run/Leave Scene Of Accident	36	42	44	62	4	10	198
Improper Turning	11	6	16	31	0	0	64
Disregard Police Siren/Sign	4	11	13	5	3	2	38
<b>Totals</b>	<b>4,432</b>	<b>4,511</b>	<b>6,693</b>	<b>4,790</b>	<b>5,913</b>	<b>82</b>	<b>26,421</b>

## Top Traffic Violations



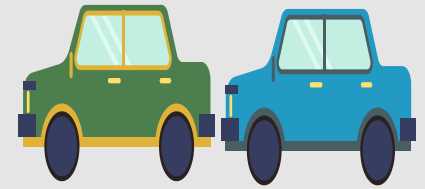
Speeding



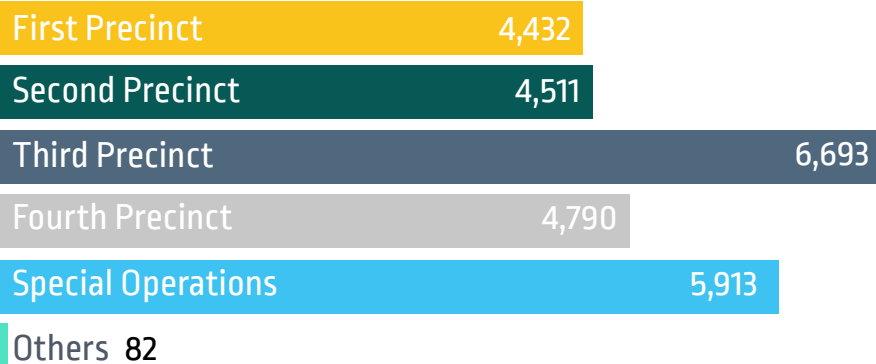
Revoked  
Operator License



DUI



Following Too  
Close



# 2019 Fatal Crash Statistics

## Fatal Crash Locations

Date	Alcohol/ Drug Related	Location	Fault Victim	Victim Position
01/08/19	No	Pungo Ridge Ct/2000 Block	No	Pedestrian
01/30/19	No	Oceana Bl/100 Block	Yes	Driver
02/15/19	Yes	Military Hy S/800 Block	No	Pedestrian
02/15/19	Yes	Military Hy S/800 Block	Yes	Driver
02/19/19	No	Shore Dr/5400 Block	No	Driver
02/27/19	No	Forrester La/Forest Glen Rd	No	Driver
03/03/19	Yes	Providence Rd/4800 Block	No	Passenger
03/03/19	Yes	Providence Rd/4800 Block	No	Passenger
03/13/19	Unknown	Indian River Rd/5300 Block	Yes	Driver
04/23/19	Yes	Blackwater Rd/5800 Block	Yes	Driver
05/24/19	Yes	Indian River Rd/4900 Block	Yes	Driver
06/24/19	No	Parliament Dr S/200 Block	No	Passenger
07/02/19	No	Virginia Beach Bl/2200 Block	Yes	Driver
07/13/19	No	Blackwater Rd/4200 Block	Yes	Bicyclist
07/14/19	Yes	Northampton Bl/Baker Rd	Yes	Pedestrian
08/26/19	No	Southern Bl/1200 Block	Yes	Driver
09/20/19	No	Independence Bl/700 Block	No	Driver
09/20/19	No	Independence Bl/700 Block	Yes	Driver
11/02/19	No	Providence Rd/6400 Block	No	Driver
11/21/19	Unknown	Holland Rd/3800 Block	No	Passenger
11/30/19	Pending	Atlantic Av (FS)/700 Block	No	Driver
12/27/19	No	Pacific Av/3500 Block	Yes	Driver

Source: Pistol/traffic.mdb fatal19.

### 19 Fatal Crashes

A decrease of 10 crashes compared to 2018

### 22 Fatalities

A decrease of 10 fatalities compared to 2018

### 5 Alcohol/Drug Related Crashes (26.3%)

A decrease of 7 crashes compared to 2018

### 11 Speed-Related Crashes (57.9%)

No change compared to 2018

### 3 Pedestrian Victims (13.6%)

An increase of 1 victim compared to 2018

3 Victims were riding motorcycles/mopeds (13.6%)

A decrease of 7 victims compared to 2018

Seatbelts were not used in 5 of the 15 fatalities (33.3%) where seatbelts were available

Excluding fatalities involving motorcycles, mopeds, pedestrians, ATV's, or bicycles

8 of the 19 fatal crashes (42.1%) occurred between 8:00 a.m. and 4:00 p.m.

9 of the 22 victims (40.9%) were 50 years of age or older



# Internal Awards

## Medal of Valor

PO II J.E. Bott  
MPO J.D. Keatley  
PO II E.J. Ryan



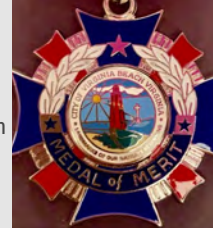
## Silver Cross Medal

MPO D.K. Herring  
K9 Cooper  
MPO J.D. Keatley



## Medal of Merit

CAPT S. Adams  
SGT J.A. Averilla  
SGT N.A. Ball  
Miriam K. Bryant ★  
LT Brent R. Burnette  
MPO C.D. Davey  
SGT W.A. Frederick  
SGT B.R. Jackson  
MPO W.E. Lincoln/K9 Baron  
MPO J.J. Mann  
MPO B.J. Meis  
MPO M.M. Mengel  
PO II M.D. Para  
CAPT D.G. Squires  
DCHF A.F. Zucaro



## Life Saving Medal of Valor

MPO D.A. Brenner  
PO I J.A. Brenya  
PO II J.N. Cheng  
PO I M.B. Gibson  
MPO B.S. Harper  
PO II M.J. Koch  
PO II T.M. Maupin  
PO I T.L. McNeil  
PO II R.S. Stolle  
SGT W.C. Rutherford  
PO II W.E. Young



## Life Saving Medal

PO I B.L. Antinori	SGT B.R. Jackson
MPO D.W. Bowers	MPO N.D. Kelley
PO I J.A. Brenya	PO II E.R. Lewis
MPO D.S. Call	MPO B.R. Luciano
PO I M.D. Cashdollar	LT S.R. Merce
PO I W.E. Chaplain	SGT M.R. Miller
PO II K.P. Coffey	MPO D.A. Murphy
MPO A.G. Dickman	MPO J.L. Nicole
PO II J.D. Dusza (2)	PO I A.M. Parrotte
MPO A.F. Espinosa	MPO Z.H. Potwine
PO II T.J. Franklin	PO II S.D. Simmons
PO I M.B. Gibson	MPO M.M. Smith
SGT A.E. Gregg	MPO B.R. Sutton
PO I S.E. Griggs	SGT W.C. Rutherford
PO I T.M. Guarnieri	PO I J.L. Testerink
PO I J.D. Hamlette	PO II M.W. Wadsworth
PO I S.Z. Hodgson	PO I J.M. Williams



## Human Rights Commission Humanitarian Ribbon

CAPT R.B. Hatfield  
LT M.L. Meister



## Special Commendation

PO I B.L. Antinori  
MPO S.D. Bryant  
PO I D.S. Brazenos  
PO II J.N. Caputo  
MPO S.T. Downing  
PO I B.C. Garin  
MPO A.L. Hamed  
MPO C.S. Johnson  
PO I J.L. Johnson  
MPO E. Martinez  
MPO D.A. Murphy  
MPO A.L. Perry  
SGT J.N. Phillips  
MPO N.S. Santos  
MPO S.R. Schubmehl  
SGT T.J. Schultz  
MPO C.M. Watkins



## Citizen Awards

### Citizen Commendation

Kyle Butters  
Katherine Delp  
Ronald Morris  
Duana Owens  
Jurie Walloh

### Citizen Life Saving Award

Antonio Buendo  
Travis Calvan  
Dylan Sparks  
Randy Sparling  
Bronson Steele  
Kiara Winfield

### Volunteer of the Year

Edward P. Nixon

### Civilian Employee of the Year

Afton M. Oglesby







# External Awards

## Drive Safe Hampton Roads

John T. Hanna Award  
for Law Enforcement Initiatives

PO II J.D. Curtin

Excellence in Youth Traffic Safety  
Community Engagement Unit



## Greater Hampton Roads Regional Crime Lines Top COP

SGT B.K. Ricardo



## Hampton Roads Regional Drug Initiative High Intensity Drug Trafficking Area - Outstanding Opioid Investigative Effort

SGT L.B. Staub

MPO J.A. Thomas (Ret.)



## LifeNet Donation Champion Award

LT B.R. Burnette



## Mothers Against Drunk Driving Outstanding Effort in DUI Enforcement

MPO E. Kera



## Virginia Federation of Humane Societies 2019 Advocacy Award

Animal Control  
Enforcement Unit



LT M.L. Meister, SGT L.B. Staub, MPO J.A. Thomas

## Virginia Police Work Dog Association

Award for Valor

K9 Unit

MPO B.J. Meis

MPO C.M. Watkins

Award of Merit

MPO W.E. Lincoln

MPO D.K. Herring

MPO W.P. Ahern



SEN. B.R. DeSteph, CAPT S.L. Wichtendahl, AC Supervisors  
R.L. Franklin and M.M. Conti, and AOF II M.M. Hayes



PO II J.D. Curtin



MPO J.M. McElligott, MPO D.J. Nieves, MPO S.D. Bryant,  
SGT R.A. Tuttle, Community Engagement Unit



# Promotions, Retirements & Degrees

## Promotions

<u>Rank</u>	<u>Name</u>	<u>Rank</u>	<u>Name</u>
Captain	P.F. Harris	Sergeant	L.J. Geluso
Captain	K.A. Spivey	Sergeant	T.J. Giles
Captain	J.E. Wilkerson	Sergeant	P.D. Kane
Captain	W.C. Zelms	Sergeant	D.L. Roys
Lieutenant	M.R. Fox	Sergeant	T.J. Schultz
Lieutenant	D.H. Guevara	Sergeant	T. Walters, III
Lieutenant	A.J. Jones	Public Safety Analyst I	T.W. Smith
Lieutenant	K.A. Lokey	Office Supervisor	H.M. Logan
Lieutenant	M.L. Meister	Administrative Technician	J.K. Lawson
Sergeant	T.J. Aicher	Administrative Technician	L.A. Richardson
Sergeant	T.M. Bleh	Administrative Technician	R.C. Thomas
Sergeant	K.G. Coffrin	Animal Control Officer I	A.V. McFadden
Sergeant	H.A. Ellison	Animal Control Officer I	A.L. Roberts
Sergeant	F. Filippone	Precinct Desk Officer I	B.Y. Jourdain
Sergeant	E.L. Flanagan	Precinct Desk Officer I	G.M. Kephart
Sergeant	D.P. Fogarty, III	Administrative Assistant	K.E. Caton
		Public Safety Data Services Assistant III	J.C. Broun

## Retirements

<u>Rank/ Name</u>	<u>Years of Service</u>	<u>Rank/ Name</u>	<u>Years of Service</u>
Captain B.D. Gonse	31	Master Police Officer W.E. Handlin	25
Lieutenant C.R. Epperson	26	Master Police Officer K.L. Harvey	14
Lieutenant C.A. Hammond	27	Master Police Officer D.L. Kagel	16
Lieutenant W.S. Humphrey	27	Master Police Officer P.K. Lynch	10
Sergeant W.R. Hodges, Jr.	31	Master Police Officer J.R. Mockenhaupt	25
Sergeant R.C. Neves	21	Master Police Officer S.D. Spratling	28
Sergeant B.K. Seabold	29	Master Police Officer B.R. Sutton	29
Sergeant C.J. Tull	30	Master Police Officer R.J. Sweeney	8
Sergeant B.S. Watson	30	Master Police Officer G.J. Szabo	25
Master Police Officer M.S. Belloso	25	Master Police Officer A.C. Thomas	20
Master Police Officer E. Bidot	25	Master Police Officer L.M. Wright	20
Master Police Officer F. Crumpton, Jr.	15	Forensic Specialist II B.E. East	18
Master Police Officer R.W. Cuniff, II	25	Forensic Specialist II D.L. Totten	31
Master Police Officer R.D. Dodd	16	Office Supervisor D.B. Snee	16
Master Police Officer C.J. Fair	18	Police Offense Technician L.D. Davis	17
Master Police Officer P.A. Farrell	28	Police Offense Technician D.A. Duty	25
Master Police Officer H.J. Gillespie	20	Administrative Assistant S.L. Simpson	40
Master Police Officer P.E. Hamann	11	Public Safety Data Services Asst II M.J. Chisholm	9
Master Police Officer A.L. Hamed	25	Clerk III M.G. Debat	25

## Degrees

<u>Name</u>	<u>Degree/Major</u>	<u>Institution</u>
Master Police Officer L.M. Bauder	B.A. Criminal Justice	Saint Leo University
Police Officer I C.M. Brown	A.A. Liberal Arts	Saint Leo University
Lieutenant M.R. Clark	M.S. Criminal Justice, Public Administration	Liberty University
Sergeant W.E. Dean	A.A. Liberal Arts	Saint Leo University
Master Police Officer C.E. Donahue	B.A. History	Regent University
Police Officer II A.S. Lambert	M.S. Criminal Justice, Public Administration	Liberty University
Sergeant D.G. Tankersley	A.A.S. Criminal Justice	Tidewater Community College



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